



DATA PROTECTION AND PRIVACY STATEMENT - JOB APPLICANTS

PrimeCredit Limited and its affiliated companies respect the privacy of the personal information provided by you, or by any other person, in connection with your application for employment. This Statement explains how your information will be used and protected.

Your personal information will be used to determine your suitability for a position within the Company and, if applicable, your terms of employment or engagement. The completion of all items in this form is obligatory for the further processing of the application. Failure to provide any of the requested data may result in the Company being unable to process the employment application. Your details may be held manually or electronically. However it is held, your personal information will be protected by high standards of security.

The Company may, with your prescribed consent, disclose your details to verify or obtain additional information about you from third parties including education institutions, present and past employers.

For the purposes stated above, your details will be disclosed to authorised staff within the Company and may be shared with its affiliated companies. Other than those listed below, your details will not be disclosed to any external body unless you have consented or the Company is under a legal obligation or entitlement or other duty to do so:

- agents, contractors or third party service suppliers providing services to support the Company's business operations
- persons under a duty of confidentiality to the Company including auditors and lawyers
- any person to whom we may transfer our rights and obligations under any agreement we may have with you.

If your application is unsuccessful, your details will be retained by the Company for up to 12 months following our final communication to you to match your skills to future job opportunities within the Company. Please let us know if you do not wish us to retain your details for this purpose.

The Company will comply with the Personal Data (Privacy) Ordinance ("Ordinance") and have regard to codes of practice that apply to your personal information. It will ensure that your rights are upheld. Under the Ordinance, you may have the right to check whether the Company holds data about you and of access to such data; to require the Company to correct any data relating to you which is inaccurate; and to ascertain the Company's policies and practices in relation to data and to be informed of the kind of personal data held by the Company. In accordance with the terms of the Ordinance, the Company has the right to charge a reasonable fee for the processing of any data access request.

The person to whom requests for access to data or correction of data or for information regarding policies and practices and kinds of data held are to be addressed is as follow:

Chief People Officer
PrimeCredit Limited
41/F, Dah Sing Financial Centre
248 Queen's Road East
Wan Chai, Hong Kong

Nothing in this Statement shall limit your rights under the Ordinance.